

**FIRST UNITED METHODIST CHURCH  
MINUTES- CHARGE CONFERENCE  
MARCH 25, 2018**

Pastor Blake opened the Charge Conference with a prayer at 12:30 pm.

Staff Parish Relations Commission Chair Naomi Niimi offered the First Motion as follows:

“I move that Pastor Lori Sawdon receive compensation for the year 2018, beginning July 1, 2018, of an amount comparable to the compensation and benefits package approved for Pastor Blake Busick at the Charge Conference of December 11, 2017, amounts designated as follows:

Cash salary \$61,953 of which \$3,000 is designated as tax deferred; housing allowance \$28,000; and Utilities \$4,200.”

Norm Bryan seconded the Motion and it was approved unanimously.

Naomi offered the Second Motion as follows:

“I move that it be further resolved that up to \$7,350 of approved cash salary be designated as an allowance for furnishings and other costs directly related to providing a home, as detailed on the form “Certification of Housing Allowance Payments.”

Mike Ferrel seconded the Motion and it was approved unanimously.

Naomi offered the Third Motion as follows:

“I move that Pastor Lori Sawdon be provided with health insurance premiums, pension and benefit expense, and accountable reimbursements.”

Norm Bryan seconded the Motion and it was approved unanimously.

Pastor Blake closed the Charge Conference at 12:40 pm.